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We the permanent staff of the International Civil Defence Organization hereby declare that we no longer wish to provide any further assistance to the mandate of the current Secretary General of the International Civil Defence, Mr. Vladimir Kuvshinov for the following reasons:

Throughout his previous mandate, Mr. Vladimir Kuvshinov has manipulated in several occasions and ways the constitution of the ICDO, its internal regulations, and played on the trust and funds granted by the member states. His lack of transparency within the permanent secretariat itself, and his nepotistic attitude by hiring his son, Mr. Aleksei Kuvshinov as his right hand have devastatingly damaged the harmony of the working environment and caused numerous health problems to number of the staff.

Moreover, his way of exploiting people's intellectualism and physicalism without any rewards except that granted to his son has led us to resent his leadership and resist his corruptive visions.

With the help of his son, whose salary is unstoppably increasing, which could only be materialized as a result of firing more and more employees and the silence of his deputy, Mr. Kuvshinov has been able to mislead member states in almost every executive and general assembly session. And due to the fact that he is a Russian citizenship, he has been able to somehow portray his financial wrongdoings and administrative abuses as being directly dictated by the people in Moscow who have also been misled and misinformed; as a result, member states have kept silent but suspicious, waiting desperately for a clear position from Moscow.

Since we have been able to live his mandate every day, we have reached to the conclusion that the Mr. Kuvshinov, the Secretary General of the International Civil Defence Organization and his son, Aleksei Kuvshinov have lost legitimacy to lead and they must leave office.

The attached documents are meant to clarify the mentioned above.

We deeply believe in the integrity of the ICDO member states and their noble cause, and it is because of our complete faith in them, we are calling you out to draw an end to the financial bleeding of the International Civil Defence Organization.

ICDO Funds (See Financial report)

2015 - \$12M

2016 - \$10.4M

2017 - \$9.4M

2) Salaries if the ICDO Secretariat in Geneva

Secretary-General (monthly) : 32'912 CHF = 22046.209

Deputy Secretary-General (monthly): 27.000 CHF

For information, the salary of the UN Secretary-General: 18'978 US\$

Salaries of all the Secretariat : 1.8M (contributions of Member States around 1M - ICDO Budget around 3.4M)

3) Improper Practices

A) Employment of the ICDO Secretary-General's son, Alexey Kuvshinov (28 years old) as Head of Humanitarian Projects contravenes the United Nations Convention against Corruption (Res 58/4 GA) Articles 7, 8, 9 and 10

B) Allowances claimed for « working » trips

ICDO Secretary-General at 200% daily rate

2016 - \$38,020

2017 - \$27,880 EURO- 12,738

2018 - \$29,280

Head of Humanitarian Projects (His son)

2016 - \$ 15,235 EURO - 2165

2017 - \$5,140 EURO - 855 (trips to Monaco & Milan)

2018 - \$ 13250

C) International Civil Defence Support and Coordination Agency

It is an agency affiliated to the ICDO whose President is the close friend of the Secretary-General, Mr. Nicola Savoretti.

Stefano Savoretti ||
The latter was involved in various actions of which the ICDO was the "beneficiary" with great prejudice. Two goodwill ambassadors were appointed through him, including a certain Prince of Montenegro who turned out to be an Italian charlatan (see Italian newspapers). Various actions are undertaken between the two parties, the outcome of which is unknown to anyone except the Secretary-General and his son.

The Academy of Civil Protection is an invention of Mr. Savoretti and registered in the Register of Commerce (State of Geneva) as belonging to his Agency.

Stefano Savoretti